

H. B. 3007

(By Delegate Perry)

[Introduced February 4, 2011; referred to the
Committee on the Judiciary then Finance.]

**FISCAL
NOTE**

A BILL to amend the Code of West Virginia, 1931, as amended, by adding thereto a new section, designated §5-5-2a, relating to retention salary increases for Division of Corrections' and Division of Juvenile Services' employees based on years of service.

Be it enacted by the Legislature of West Virginia:

That the Code of West Virginia, 1931, as amended, be amended by adding thereto a new section, designated §5-5-2a, to read as follows:

ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

§5-5-2a. Retention incentive salary increases for employees of the Division of Corrections and the Division of Juvenile Services.

(a) Effective July 1, 2011, every employee of the Division of Corrections and the Division of Juvenile Services with two years of

1 employment with their respective division shall receive a salary
2 increase of \$1,000 on the two-year anniversary of their employment
3 with their respective division.

4 (b) Every employee of the Division of Corrections and the
5 Division of Juvenile Services shall receive an additional salary
6 increase of \$1,000 on the anniversary of their third year of
7 continuous service with their respective division and every two
8 years after that on the anniversary of their continuous employment
9 with their respective division.

10 (c) This section does not prohibit other pay increases based
11 on merit, seniority, promotion or other reason, if funds are
12 available for the other pay increases: *Provided, That the*
13 executive head of each spending unit shall first grant the mandated
14 increases in compensation in this section to all eligible employees
15 prior to the consideration of any increases based on merit,
16 seniority, promotion or other reason.

NOTE: The purpose of this bill is to provide retention salary increases for the Division of Corrections and the Division of Juvenile Services employees.

§5-5-2a is new; therefore, it has been completely underscored.